MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 157411-2014-ASA-ITA-SAAS

Initial certification date: 29 August 2011

Valid:

29 August 2020 - 29 August 2023

This is to certify that the management system of

FRESYSTEM S.p.A.

Zona Industriale ASI, Località Pascarola - 80023 Caivano (NA) - Italy

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

This certificate is valid for the following scope:

Development and production of deep frozen sweet products (croissants, berliners and muffins) and of salted (rice balls, croquettes), pre-cooked and raw gastronomy

Place and date: Barendrecht, 10 September 2020





For the issuing office:

DNV GL - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek

Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands. TEL:+31 102922689. www.dnvgl.nl/assurance